



Dear Applicant

MDSA vacancy at Great Wishford C of E Primary School

Welcome to Great Wishford C of E Primary School and thank you for your interest in this post. We hope the information enclosed in this pack inspires you to apply for this role which is so crucial to the future of our school.

The Acorn Education Trust

Acorn Education Trust was established in 2014 to provide a local solution to a national strategy. Our mission: to “prepare young people for their world in their time” through excellent leadership, excellent teaching and excellent learning is at the heart of all that we do. In every Acorn school you will see:

- active and visible leadership
- care, support and challenge
- opportunities for all
- respect, recognition and resilience
- needs of all are paramount.

Kingdown School is the founding school alongside Dilton Marsh Church of England Primary School and The Avenue Primary School. Acorn now serves 11 schools (2 secondary and 9 primary) and 4 nurseries. The schools are organised into 3 hubs – 2 are primary and each one is led by an Executive Headteacher. The third is the secondary hub overseen by the CEO; currently Kingdown School, Warminster and The Clarendon Academy in Trowbridge.

The Trust is led by Sara Edwards CEO. Finance and HR are centrally organised and led by Fiona Simpson (Head of Finance) and Anna Williams (HR Director) respectively. Shared services in IT, premises, catering, PE/Sport (primary) and SEND are developing across all schools.

One of the Trust’s main operational objectives is to ensure the Headteacher focuses on leading teaching and learning, so the business element is mainly managed by Trust staff. Reducing back office staff by sharing resources, improving IT and school to school support is keeping each school financially healthy and directing as much money as possible into teaching and learning. As mentioned in the acrostic above, professional development is a key priority and we hope that whoever joins Great Wishford C of E Primary School will see the potential career opportunities within Acorn.

The Directors maintain overall responsibility for all Trust schools, however they delegate many tasks to each school Academy Council of Governors through the scheme of delegation. The latter are the guardians of:

- the standards in the school
- the safety of the students and staff
- the management of the finances and assets
- the school’s identity and community ethos.

The Great Wishford C of E Primary School Academy Council works collaboratively with the Senior Leadership Team to ensure high challenge and support.

Acorn Education Trust
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Acorn Education Trust, a private charitable
company limited by guarantee. Registered
in England and Wales.
Company Number 7654902.

The School

Great Wishford C of E Primary School joined the Trust in March 2018. This vibrant rural church primary school founded in 1722 is set in the heart of the ancient village of Great Wishford and serves 107 pupils from the local area. The village is located in the heart of the beautiful Wiltshire countryside, six miles from the medieval city of Salisbury. The school has expanded to provide flexible accommodation to provide for a wide range of learning needs and includes a spacious hall and refurbished library. It enjoys dedicated outdoor spaces within beautiful rural grounds, has access to woodland, and opportunities within the local area to engage in cultural activities. The independently managed Groveley Pre-School is located within the school grounds. The local community values the school for its caring ethos and strong Christian identity.

For the successful applicant we can offer:

- Enthusiastic children from a wide catchment area who are eager to learn and are proud of their school
- A genuine commitment to your professional development and well-being
- A committed, cohesive and caring staff team
- A skilled and supportive Academy Council who work in partnership with the Head, staff and the Trust;
- Support and collaboration with other professionals within the Trust and local cluster

Your application

If you feel that you have the qualities we are looking for and you want to work in a warm and friendly village school with a comprehensive ethos alongside a group of dedicated professionals, please read the job advert carefully and complete the application form, available on our website <https://acorneducationtrust.com/job-vacancies>, please include any additional information about yourself in **Section 8** of the application form.

Please send applications **by e-mail to Mandy Hewes at admin@greatwishford.wiltsh.sch.uk** by noon on 11/12/19. Please note that if you have not heard from us by 13/12/19, please assume that your application has not been successful.

We usually receive a good many applications for the posts that we advertise and really want to appoint the very best person for the job, so please do ensure that your application form does you, your skills, and experience, justice and gives us a really good first impression of you. Please do ensure that you provide all of the information requested in full.

Please also include the **full details of at least three referees on section 5**, ensuring that you let us have full contact details, including an email address.

This job involves working with young people is deemed as a regulated activity and as such we will be required to complete identity checks and the successful person will be required to go through the Disclosure and Barring Service and identity checks.

With many thanks for your interest in Great Wishford C of E Primary School

Yours sincerely



David Middleton
Chair of Acorn Education Trust Directors



Sara Edwards, CEO Acorn Education Trust