



**Acorn**  
Education Trust

# **Workforce Privacy Notice Addendum**

## **Re: Collecting Medical Data During the Pandemic**

**June 2020**

## **Workforce Privacy Notice Addendum Re: Collecting Medical Data during the pandemic**

1.1 The law on protecting personally identifiable information, known as the General Data Protection Regulation (GDPR), allows the Acorn Education Trust to use the personal information collected from staff. This includes special category data such as medical data.

1.2 Due to this pandemic, we may need to ask for data that you have not previously supplied. This data will be collected for, and on behalf of the Trust to allow appropriate decisions to be made regarding assessing ability to return to school and ensure that appropriate measures are put in place to allow for this safe return.

1.3 The Trust additionally may need to collect data about individuals that they reside with in order to factor in appropriate considerations for their wellbeing.

1.4 All data collected by the Trust will be processed in accordance with our retention, destruction, data protection and data security policies. For further information these can be obtained on the Trust's website at <https://www.acorneducationtrust.com/878/gdpr-data> or by requesting a copy from the school office.

1.5 The legal bases for using your data in these circumstances will be either (a) with your consent, (b) where it is necessary to process this data for the 'vital interests' of yourself or another person, (c) for the reasons of substantial public interest, (d) where it is necessary to assess the working capacity of an employee or (e) where it is in the interests of public health.

1.6 In the current pandemic, we may need to share select data with others. This can be with the NHS and emergency services, public authorities as well as other stakeholders. This will only be done where it is necessary and proportionate for us to do so.